



# Apprenticeship: A Pathway to Educational Engagement

## **Dr. Holly Moore**

Dr. Holly Moore is a nationally recognized educational leader, speaker and consultant on workforce development, apprenticeship, youth re-engagement and a variety of educational topics. She holds a Doctorate in Educational Leadership and a Master's in Special Education.

Her broad professional experience spans early, elementary, community college and university education. Dr. Moore has been advocating for "apprenticeship to degree" programs for the past 10 years. Recently, Dr. Moore, developed a pilot program for braiding funding from multiple sources to establish a pre-apprenticeship model (registered with WSATC) for out of school youth and another for hard to serve unemployed adults in 4 different sectors. Both programs have proven highly successful and have received national attention. Dr. Moore served the President of Shoreline Community College in Seattle for five years. Prior to her role as president, she was the college's Vice President for Workforce and Economic Development where she negotiated national and international partnerships. During Holly's tenure at Shoreline she had opportunities to interview President Clinton, Bill Gates, local industry leaders and a panel of workforce students on access to industry designed workforce programs. Dr. Moore was the Executive Dean of the Georgetown Campus of South Seattle College which houses the largest Apprenticeship Training Center in the Northwest; serving approximately 3000 apprentices many in degree pathways. She was also the academic leader for all of the Applied Bachelor's degree programs at South Seattle College. These degree programs have been designed as a pathway for journey level workers to expand their knowledge and skill set to advance in their jobs. Holly has designed innovative apprentice, veterans and disengaged youth programs that incorporate industry standards, competency-based learning, prior learning assessments and distance learning techniques. Dr. Moore is a tireless advocate for all types of apprenticeship, opportunity youth reengagement, and veterans. Her passion is authenticating non-traditional learning that occurs outside the classroom into post-secondary degrees and certificates that build careers for a lifetime.

## **Dr. John Mick Moore**

Dr. John Mick Moore received his Master's and Ph.D. from the University of Washington. Mick completed the Superintendent's Certificate Program at Seattle Pacific University, is a fellow at Georgetown University's Public Policy Institute at the Center for Juvenile Justice Reform, and the education consultant for the Robert F. Kennedy National Resource Center for Juvenile Justice. Dr. Moore was employed at the Puget Sound Educational Service District in Seattle Washington for 33 years where he last served as the Assistant to the Superintendent for Interagency Relations. In this position, he was involved in a variety of interagency, systems-integrated community initiatives associated with opportunity youth, drop-out prevention, out-of-school retrieval, special education, juvenile justice involvement, child welfare issues, and workforce development pathways as they apply and interface with the public educational system. He also led portions of the work to create Washington State legislation which established a statewide dropout reengagement system, one of the first in the nation. For this program, called Open Doors, he provided testimony before legislative committees, developed legislative language, and co-chaired the



statewide committee on rules and regulation including an implementation manual. Mick has also assisted in the development of statewide dropout reengagement programs in other states including Oregon and California.