De-Biasing Strategies

- Raise awareness, acknowledge, and accept that we all have unconscious racial bias
- Notice and pay attention when bias, stereotypes, and assumptions are activated/are present
- Seek and learn about people who are the opposite of the common stereotype
- Make time to sincerely understand racially diverse individual’s experiences and racialized lives
- Learn more about bias through the Harvard Implicit Association Tests: “Project Implicit”