

## LGBTQ+ Starter Training Resources Guide for Service Providers

### Terminology:

- LGBTQ+: Lesbian, gay, bisexual, transgender, queer/questioning and more.
- SOGIE: Sexual Orientation, Gender Identity and Gender Expression

### Long-form Training Videos (recorded, free, requires sign-in):

#### [All Children - All Families: Full Online Learning Archive](#)

- [Introduction to LGBTQ+ Inclusion](#)  
This webinar covers foundational information related to serving LGBTQ+ youth and families. Topics include key terminology and concepts, an overview of the barriers faced by LGBTQ+ youth and families in child welfare, and the steps all service providers can take to overcome these barriers in order to create a welcoming environment.
- [Best Practices for Serving LGBTQ+ Youth](#)  
This webinar takes a closer look at the information and resources needed to achieve safety, permanency and well-being for LGBTQ+ youth in out-of-home care. Topics include research on LGBTQ+ youth experiences, the rights of LGBTQ+ youth, finding LGBTQ+ affirming placements, and tools for advocacy.
- [Putting Intersectionality Into Practice](#)  
This webinar will introduce participants to intersectionality -- a theory that calls on us to recognize that oppressions are linked and cannot be resolved alone -- and how it informs our efforts to achieve safety, permanency and well-being for all young people. Participants will hear directly from LGBTQ+ youth on what intersectionality means to them and what it looks like in practice for child welfare professionals. Case scenarios focused on serving LGBTQ+ youth and adults in child welfare will illustrate what intersectionality can look like in practice.

### Short-form Supplementary Videos (free, no sign-in required):

- [Trans Teens Talk About What It's Like To Be Trans](#)  
Two transgender teenagers discuss their experiences in coming out, having supportive peers, struggles in bathroom access, and the importance of affirming adults while in high school.
- [How to Administer the SOGIE Questionnaire](#)  
A demonstration of how to administer the SOGIE Questionnaire from the [Protocol for Safe and Affirming Care](#) as well as an example of how to have conversation with a young person about their SOGIE to help address any needed resources or support.
- [Why Gender Pronouns Matter](#)  
Trans students explain why pronouns are so important.

### **Educational Articles on SOGIE Demographic Categories:**

- [Sexual Orientation Resources: Gay and Lesbian, Bisexuality, Asexuality](#)
- [Gender Identity Resources: Understanding Transgender and Nonbinary](#)
- [Intersex Resources: What is intersex?](#)

### **Youth Perspectives:**

- [Mockingbird Society: The Report Card: Statewide Survey of Young Adults with Experience in Foster Care](#)

This study provides a perspective on the Washington child welfare system from the viewpoint of those who have been served by the system.